

Americans with Disabilities Act (ADA) Coordinator and Information

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the City of Alachua will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities. **Employment:** The City of Alachua does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA. **Effective Communication:** The City of Alachua will generally, upon request, provide appropriate aids and services leading to effective communications for qualified persons with disabilities so they can participate equally in City of Alachua's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing or vision impairments. **Modifications to Policies and Procedures:** The City of Alachua will make all reasonable modifications to policies or procedures to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services and activities. For example, individuals with service animals are welcome in City of Alachua's facilities/properties, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service or activity of the City of Alachua, should contact the City's ADA Coordinator as soon as possible but no later than forty-eight (48) hours before the scheduled event. Contact information for the City's ADA Coordinator is as follows:

Traci Cain, City Manager (Section 504/ADA Coordinator): (386) 418-6100
tcain@cityofalachua.com

The ADA does not require the City of Alachua to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden. Complaints that a program, service or activity of the City of Alachua is not accessible to persons with disabilities should be directed to the ADA Coordinator as listed above. The City of Alachua will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but not accessible to persons who use wheelchairs.